



Policy Name	Anti-Discrimination Policy
Related Policies and Legislation	Behaviour Management Policy & Procedure Bullying Prevention Policy & Procedure Grievance Policy Staff Grievance Policy AISWA Guidelines – Disability Discrimination AISWA Guidelines – Racial Discrimination AISWA Guidelines – Sex Discrimination & Sexual Harassment
Policy Category	Inclusive Education
Relevant Audience	All Treetops Community
Date of Issue / Last Revision	20 May 2010 15 March 2013 08 September 2016
Date Set for Review	September 2019
Person/s Responsible for Review	Treetops Administration

Anti-Discrimination Policy

Purpose

To define the school's position with regard to all forms of discrimination and to state how discrimination will be prevented.

Policy

1. Treetops Montessori School will not discriminate in its enrolments or staff recruitment on the basis of gender, sexuality, race, religion or disability.
2. Treetops Montessori School will not tolerate racial, sexual, gender, religious or disability discrimination of any form within the school environment and will act swiftly to eradicate it. The school's Grievance Policies will support this process.

3. Treetops Montessori School will implement the Montessori and National Curriculums which, through comprehensive, realistic and age-appropriate lessons/material educate students to be aware of the harm of discrimination based on gender, sexuality, race, religion or disability.

4. The school community also has a right of complaint to external bodies such as the Human Rights and Equal Opportunity Commission.